

(6 pages)

Reg. No. :

Code No. : 10416 E Sub. Code : ASEC 41

B.A. (CBCS) DEGREE EXAMINATION,
NOVEMBER 2023.

Fourth Semester

Economics – Skill based subject

HUMAN RESOURCE DEVELOPMENT

(For those who joined in July 2020 only)

Time : Three hours Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer ALL questions.

Choose the correct answer:

1. Investment in health programme is the developed of
- Human resource
 - Nature resources
 - Man made resources
 - None

5. Supply of human resources analysis covers.

- External sources of supply
- Existing human supply
- Internal source of supply
- All the above

6. Which one of the following is not an interval sources of man power supply.

- Promotion
- Transfer
- Extension of service
- None

7. _____ improves the efficiency of labour

- Training
- Job analysis
- Selection
- Recruitment

8. Training refers to the process of imparting _____ skills.

- General
- Important
- Specific
- Overall

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2. Human Resources can be viewed as _____ the people of an organisation.

- Skill
- Knowledge
- Commitment
- All the above

3. _____ is the process of forecasting an organisations future demand for and supply of the right type of people is the right number.

- Human resource planning
- Recruitment
- Human resources management
- Human capital management

4. Which one affects the man power planning.

- Seasonal trends is demand
- Competitive pressure
- Technological changes
- All the above

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9. Expand GDI

- Gender development Index
- General development Index
- Group Development-Index
- None

10. Who development the concept of technology achievement index (TAI)

- Amartya sen
- Desai
- Paul robin krugman
- Abhijit Banerjee

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) What are the importance of HR?

Or

- (b) Bring out the objectives of HRD.

12. (a) Explain the work-load analysis in man power planning.

Or

- (b) What are the characteristics of man power planning.

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13. (a) What are the factors affecting fertility?

Or

(b) Explain the recent trends in mortality rate in India.

14. (a) What are the objectives of performance appraisal?

Or

(b) What is promotion? Explain about promotion by senioring.

15. (a) Explain about the human poverty Index (HPD).

Or

(b) What is meant by human development.

PART C — (5 × 8 = 40 marks)

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) Explain the indicators of HRD.

Or

(b) Examine the scope of HRD.

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17. (a) Discuss the factors that influence the human resource planning.

Or

(b) Explain the importance human resource planning.

18. (a) Examine the factors affecting labour force participation rate.

Or

(b) Examine the relationship between population growth and supply of labour.

19. (a) Describe the importance and principle of training.

Or

(b) Explain the defects of performance appraisal.

20. (a) Describe the components of human development.

Or

(b) Explain about multidimensional poverty Index (MPI) and gender empowerment measure (GEM).

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