

Code No. : 10631 E Sub. Code : CSEC 41

B.A. (CBCS DEGREE EXAMINATION,
NOVEMBER 2023.

Fourth Semester

Economics — Skill Based Subject

HUMAN RESOURCE DEVELOPMENT

(For those who joined in July 2021-2022)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer ALL questions.

Choose the correct answer :

1. Which one of the following is not the characteristic of human resource?
 - (a) Emotional
 - (b) Creative
 - (c) Immovable
 - (d) All
6. Which is not an advantage of external source of recruitment?
 - (a) more competitive
 - (b) less expensive
 - (c) less partial
 - (d) none
7. Training refers to the process of importing _____ skills.
 - (a) General
 - (b) Important
 - (c) Specific
 - (d) Overall
8. The benefit of training is / are
 - (a) Increased productivity
 - (b) Reduced accidents
 - (c) Reduce the need for supervision
 - (d) All the above
9. Who calculate Human Development Index in India?
 - (a) National Sample Survey Office (NSSO)
 - (b) National Statistics Commission of India (NSC)
 - (c) Central Statistical Organisation (CSO)
 - (d) None

Page 3 Code No. : 10631 E

2. Indicator of human resource development
 - (a) Standard of living
 - (b) Literacy
 - (c) Life expectancy
 - (d) All the above
3. Which one of the following is considered as the limitation of human resource planning?
 - (a) Expensive
 - (b) Inaccurate forecasting
 - (c) Trade Union Resistance
 - (d) All the above
4. _____ is the process of forecasting an organizations future demand for and supply of human resource.
 - (a) Human Resource planning
 - (b) Recruitment
 - (c) Human resource management
 - (d) Human capital management
5. Birth rate in India is high because of the
 - (a) Joint family system
 - (b) Social orthodoxy
 - (c) Desire of a male child
 - (d) All

Page 2 Code No. : 10631 E

10. Expand PQLI
 - (a) Physical Quality of Life Index
 - (b) Physical Quality of Life in India
 - (c) Permanent Quality of Life Index
 - (d) None

PART B — (5 × 5 = 25 marks)

Answer ALL the questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) State the objectives of human resource development.

Or

 (b) Identify the nature of human resource development.
12. (a) Explain the importance of human resource planning.

Or

 (b) Describe the objectives of human resource planning.
13. (a) Explain the internal sources of man power supply in an organization.

Or

 (b) What is fertility and mortality rate?

Page 4 Code No. : 10631 E
[P.T.O.]