

(6 pages)

Reg. No. : .....

Code No. : 30606 E Sub. Code : CSEC 41

B.A. (CBCS) DEGREE EXAMINATION, APRIL 2023.

Fourth Semester

Economics

Skill Based Subject — HUMAN RESOURCE  
DEVELOPMENT

(For those who joined in July 2021 onwards)

Time : Three hours Maximum : 75 marks

PART A — (10 × 1 = 10 marks)

Answer ALL questions.

Choose the correct answer :

1. Which criterion was used in the early period to measure development?

- (a) Industrial growth
- (b) Agricultural growth
- (c) Economic growth
- (d) None

2. Which of the following is/are not a sub-system of HRD?

- (a) Organization development
- (b) Business planning
- (c) Quality circle
- (d) Career planning

3. In which of these forecasting techniques are past staffing levels used to project future human resource requirements

- (a) Regression analysis
- (b) Time series analysis
- (c) HR budgets
- (d) None

4. Which of the following factors state the importance of the HR planning?

- (a) Creating highly talented personnel
- (b) International strategies
- (c) Resistance to change and move
- (d) All of the above

5. What is the denominator in general fertility rate?
- (a) Women in reproductive age group (15-49)
  - (b) Married women
  - (c) No. of children in population
  - (d) No. of births per thousand woman
6. In developing countries which of the following is considered a great population problem
- (a) Old dependency ratio
  - (b) High median age
  - (c) Young dependency ratio
  - (d) Gross reproduction rate
7. Which of these is a hindrance to effective training?
- (a) Inadequate spending on training
  - (b) Career planning workshop
  - (c) Career planning
  - (d) Mentoring
8. Downward movement of an employee in organization hierarchy is called
- (a) Promotion      (b) Demotion
  - (c) Separation      (d) Transfer

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9. Which of the following indicators is NOT used to calculate human development index?
- (a) Life expectancy
  - (b) Education
  - (c) Per capita income
  - (d) Social inequality
10. MPI stands for
- (a) Multidimensional Poverty Index
  - (b) Micro Poverty Index
  - (c) Macro Poverty Index
  - (d) Middle Poverty Index

PART B — (5 × 5 = 25 marks)

Answer ALL questions choosing either (a) or (b).  
Each answer should not exceed 250 words.

11. (a) Explain the importance of Human Resource Development.
- Or
- (b) State the functions of Human Resource Development.

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12. (a) Narrate the significance of HR planning.

Or

(b) Mention the demerits of HR Planning.

13. (a) Explain the Labour Force Participation.

Or

(b) Write a brief note on 'Population Growth'.

14. (a) Explain the limitations of performance Appraisal.

Or

(b) State the importance of promotion by seniority.

15. (a) Explain the Human poverty Index.

Or

(b) Distinguish between HPI and MPI.

PART C — (5 × 8 = 40 marks)

Answer ALL questions choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) Discuss the nature and objectives of Human Resource Development.

Or

(b) Briefly explain the indicators of Human Resource Development.

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17. (a) Describe the different process of HR planning.

Or

(b) Examine the factors influencing Human Resource Planning.

18. (a) Elucidate the forecasting of Human Resource Supply.

Or

(b) Analyse the Fertility Rate in India.

19. (a) Explain in detail the importance of training of employees.

Or

(b) Enumerate the methods of training.

20. (a) Mention the objectives and role of India Human Development Survey (IHDS).

Or

(b) Briefly explain the pros and cons of Green Index.

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